

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the employment in "DOMESTIC WORKERS" in Part-I of the Schedule to the Minimum Wages Act, 1948 - Preliminary Notification – Orders - Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No.1417

Dated:10.12.2010.

Read the following:

- 1.From the Commissioner of Labour, Hyderabad, Lr.No.N1/8550/2010, Dt.18.10.2010.
- 2.G.O.Ms.No.116, Labour Employment Training & Factories (Lab.II) Department, Dt.07.12.2007.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D.SREENIVASULU
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Commissioner, Information and Public Relations, Secretariat Buildings, Hyderabad for giving publicity in press.

The Law (B) Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (4) of the Schedule below as payable to each category of the employees specified in column (2) thereof in the employment in "Domestic Workers" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948), after consulting the State Minimum Wages Advisory Board is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE					
NAME OF THE EMPLOYMENT:DOMESTIC WORKERS					
SI No	Category of Employment	Duration of working hours for day	Basic Wage Fixed for Month	VDA as on 01.10.2010 at 800 CPI points (800 – 572= 288 points)	Basic wage proposed in the Draft Notification at 800 CPI points
1	2	3	4 Rs.	5	6
1	Cleaning of Vessels / Washing the Clothes / Sweeping and Swabbing Floor / Baby sitting / Care of Old or infirm persons / Kitchen Shopping / Taking Children to School and bag / Other House hold chores	½ hour	163	65	228
		1 hour	325	129	454
		1½ hour	488	194	682
		8 hour	2600	1035	3635

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 800 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 800 points, an increase of Rs.4.54 (Rupees Four and paise fifty four only) per point per month shall be paid as dearness allowance to all the categories covered in the Schedule employment.

NOTE:-

1. Employers are exempted from maintenance of registers and records and Inspectors are prohibited from entry to any residential location. But the Joint Commissioner of Labour can direct any Inspector to inspect any Domestic premises under any of the Labour Enactments and Rules there under.
2. Employment of children below the age of 14 years is prohibited.
3. To arrive at daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
4. If appointed for lesser hours in a day, wage should be calculated proportionately.
5. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
6. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
7. The above minimum wages is exclusive of any food, clothing and other perks extended for the worker.

D.SREENIVASULU
SECRETARY TO GOVERNMENT